



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

**BSNLEU/410 (PF)**

**08.06.2023**

To,

**Shri Arvind Vadnerkar,**  
**Director (HR), BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi- 110 001**

Sir,

Sub: - **Border dispute prevailing in the BSNL Corporate Office, regarding implementation of the Management's decisions on extension of EPF coverage for the pre-induction training period – requesting for your kind intervention to break the stalemate - req.**

Ref: - **BSNL Corporate Office letter no. 500-85/CA-II/ BSNL/ EPF/2011/Vol. VI dated 17-09-2015.**

The Corporate Office, vide its letter dated 05-08-2015, has communicated the approval of the Management, to extend the EPF coverage for the pre-induction training period of the BSNL recruited employees.

Thereafter, vide letter cited under reference, the Corporate Office has communicated that, the employee share of the EPF contribution for the pre-induction training period, would be contributed by the Management and that, no deduction needed to be made from the salary of the employees. Copy of this letter is enclosed for your ready reference.

However, it is very unfortunate that, both the aforementioned letters of the Corporate Office have not been implemented yet. Obviously, a border dispute is going on in the Corporate Office, regarding implementation of the aforementioned two letters.

Many weeks ago, BSNLEU has discussed this issue with the senior officers in the Establishment Branch as well as in the Corporate Accounts (CA) Branch. However, both the Branches say, implementation of the aforementioned letters does not come under their purview. We are at loss to understand as to which branch of the Corporate Office is responsible to implement the decisions of the Management, as communicated in the aforementioned two letters.

It is known to everyone that, the EPFO has extended the last date up to 26.06.2023, to submit applications for opting for higher pension. This deadline is fast approaching. The implementation of the aforementioned two letters is closely connected with the issue of opting for higher pension.

In view of the foregoing, we request you to kindly intervene in this matter and to resolve the ongoing border dispute at the earliest.

Thanking you,

*Yours sincerely*

**[P. Abhimanyu]**  
**General Secretary**

Encl: As above

Copy to: Shri P.K. Purwar, CMD BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001



**NO. 500-85/CA-II/BSNL/EPF/2011/Vol.VI**

**Dated 17.09.2015**

To,  
The Chief General Manager,  
All Circles  
BSNL

**Sub.: Implementation of EPF coverage for pre-induction training period of BSNL recruited employees.**

Kindly refer to this office letter of even no. dated 05.08.2015 vide which the approval of the competent authority was conveyed to extend the EPF coverage for pre-induction training period of BSNL recruited employees.

In this regard, it is mentioned that this office received requests from the circles seeking clarification on the issue practical difficulties faced by the circles in the form of reluctance on part of EPF beneficiaries to contribute towards the employees' share of EPF, while settling old cases.

In this connection, it is clarified that while settling old cases, as a onetime measure, the employees' share of EPF contribution will be borne by BSNL and no deduction on this account shall be deducted from the salary of the employees.

This is issued with the approval of competent authority.

**Dy. General Manager (CA-III)**

**Copy for information and taking necessary action to:**

1. IFAs of all circles for information and necessary action please.
2. DGM(R&P), CO, BSNL.
3. GM(Estt.), CO, BSNL